



School Counselor

The Miller School of Albemarle is seeking a full-time School Counselor. The Counselor works and partners with students, parents, advisors, coaches, teachers and administrators to help identify and address social and emotional issues that arise in individuals or in the wider school community. The Counselor provides individual students ongoing support, short-term individual counseling, referrals to outside therapeutic providers, support groups and emergency psychiatric evaluations. The Counselor provides group support to classrooms to promote healthy communities of learners, helps train new faculty, presents workshops on topics of adolescent development to parents and faculty, and works closely with the Assistant Head of School for Enrollment and Student Experience, Director of Campus Life & Student Experience, Dean of Students, Head Nurse, and the Student Success Center (SSC) to make sure that the emotional well-being of students is always front and center.

Essential Responsibilities

- Assist students in understanding and overcoming social, behavioral, or academic challenges.
- Monitor and observe students to identify and address personal, emotional, or social issues.
- Collaborate with Residential Faculty on the creation and implementation of dorm SEL.
- Communicate proactively with the admin team, advisors, and parents as necessary concerning student engagement and performance.
- Maintain active communications with parents/guardians.
- Collaborate with other educators and administrators to ensure counseling programs meet school goals.
- Provide referrals to external health professionals and collaborate with school staff and parents in meeting the needs of individual students.
 - Facilitating telehealth and on-campus services provided to students. Including communicating and collaborating with providers, parents, teachers, advisors, and coaches.
- As needed, support faculty and staff or lead discussions and learning on topics related to social and emotional well-being.
- Create and deliver social and emotional curriculum and additional programming that enhances the academic, social or emotional growth of students.

- Demonstrate a high degree of discretion and confidentiality, as necessary and appropriate.
- Support the school's Student Success Center (SSC) team.
- Serve as the leader of the Health and Wellness Team and Crisis Team.
- Develop and implement care plans for students in coordination with other members of the Health and Wellness team. Care plans may be implemented when a student takes a temporary medical leave from school.
- Serve as a member of a rotational duty team.
- Potential for evening or after-hours consultations with students.

Qualifications

- Degree in counseling, psychology, or social work, and experience working in a school setting. Master's degree is preferred.
 - At least four years of experience is preferred, ideally in an independent school; international school experience is a plus.
 - Ability to collaborate with faculty, staff, admin, and parents.
 - Adaptable and stress-tolerant.
 - Experience with and preference for working with adolescents in a school setting.
 - Commitment to fostering an inclusive, equitable, and diverse learning community.
 - Ability to communicate clearly and effectively, verbally, and in writing.
 - Strong organizational skills, attention to detail, and follow-through.
 - Positive attitude, flexible approach, and a sense of humor.
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- Full benefits are provided, as well as all meals while school is in session.
 - Up to 5% match for 403b account contributions after one year of employment.
 - Potential campus housing and all utilities (except satellite television) for employees, spouses, and dependents.
 - Competitive salary based on experience and credentials.